

**BEFORE THE BOARD OF TRUSTEES OF
YAKIMA VALLEY LIBRARIES**

*A Resolution In the Matter of Approval of the
Cafeteria Plan by Yakima Valley Libraries*

**RESOLUTION
#11-001**

WHEREAS, Yakima Valley Libraries contracts with Flex-Plan Services, the administrators of the Library's Cafeteria Plan;

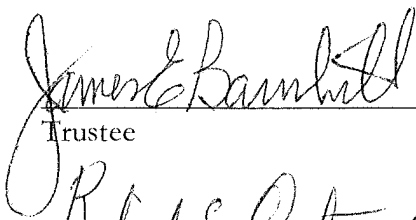
WHEREAS, the form of amended Cafeteria Plan including a Day Care Flexible spending Arrangement and health Care Flexible Spending Arrangement effective January 1, 2011, presented to this meeting is hereby approved and adopted and that the proper officers of the organization are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan,

WHEREAS, the Administrator shall be instructed to take such actions that are deemed necessary and proper in the order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan,

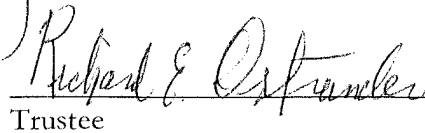
WHEREAS, the Board of Trustees shall act as soon as possible to notify the employees of Yakima Valley Libraries of the adoption of the Cafeteria Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description presented at this meeting, which form is hereby approved;

NOW THEREFORE BE IT RESOLVED by the Yakima Valley Libraries Board of Trustees certifies that the attached exhibits are true copies of Yakima Valley Libraries Flexible Benefits Plan as amended and restated and the Summary Plan Description is adopted.

APPROVED by the Board of Trustees this 25th day of April, 2011.



Trustee



Trustee



Trustee



Trustee

Trustee